

## Safety Is Our #1 Priority

Ray Davenport, the Commissioner of the Virginia Department of Labor and Industry, had a clear and simple message for the English leadership team at the company's annual conference at Natural Bridge, Virginia on January 30, 2004.

"Our goal of injury and illness prevention is to sell the value and transfer the ownership of workplace safety and health to the workplace itself." Davenport continued to say that not only is this prevention program the socially responsible thing to do, it is good for business and carries with it the potential to save lives. There are multiple benefits of a safety program that prevents injury and illness. An effective program saves critical resources and reduces costs, maximizing the return on business investment. The result is greater productivity, a higher quality workforce, increased morale, and reduced turnover.

President and CEO of English, Doug Dalton, said, "We are making a concerted effort to raise the consciousness of the people within our company about the pivotal role OSHA and our safety program play in keeping our workforce healthy. The Commissioner's presence is very helpful. He presented himself and his office as part of the team, here to be helpful and willing to do whatever he can going forward to help us. It is difficult to change habits and thought processes and keep up production on the job. We are committed to making our work places more safe because it is the right thing to do."

Selling ownership of safety to every employee begins with training and includes ongoing supervision and follow-up. Davenport noted that we at English have the additional challenge of communicating our safety program to Hispanic workers, as they make up a significant portion of our work force. Each employee must be trained to recognize all hazards in the workplace and must

learn ways to eliminate these hazards. Ignoring hazards can cause serious injury and even loss of life. Each employee must use fall protection gear effectively and when appropriate. All useful first aid supplies must be in the appropriate place. Davenport further emphasized that personal protective equipment such as hard hats and safety glasses are to be used as emphasized in the training program.

Davenport encouraged the company to continue its on-the-job training programs and to consider apprenticeships as well. He suggested that both of these programs help develop safety conscious employees and reinforce the fact that safety is everyone's first and most important job. Time-loss injuries are not only physically painful, but they also take a toll on the employee's income, level of stress and family life.

Mark Hackney, project superintendent on the Route 117 Smith Creek Parkway project in Wilmington, NC said of the Commissioner's remarks, "He was on target. Each employee should assume responsibility and it is up to the superintendent and foremen to see that safety matters are enforced. It is the responsibility of the superintendent to see that proper training is provided and the foremen's responsibility to ensure that it is implemented." Commenting further, Hackney said, "Our workforce here on Job 440 is approximately 65% Hispanic; however, we have two Hispanic foremen and enough bilinguals that communication has not been an issue for us. On our job we are continuously training on equipment usage and upgrading in occupations (OJT)."

Robert Ibarra, corporate safety officer for English, said, "I think that Commissioner Davenport's message was clear and insightful. We, at English, are constantly looking for ways to drive home to each employee the value and role of OSHA in our society. It is important to realize that good safety programs minimize the occurrence of incidents and accidents, therefore, keeping a workforce healthy, strong and able to perform at the same time, minimizing all expenses."

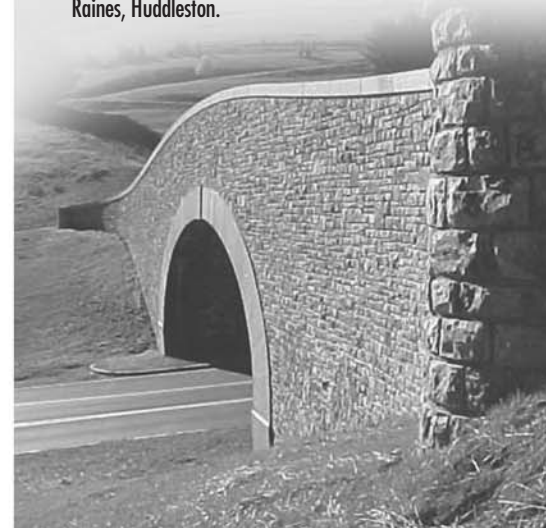
## English Mourns

### APRIL TERRY MOSES

English mourns the loss of April Terry Moses who died on Wednesday, Dec. 31, 2003, at Virginia Baptist Hospital in Lynchburg. She grew up in Oceana, W.Va., the youngest of eight siblings. Upon moving to Virginia, she met her husband and began a successful career as Safety Director for Counts and Dobyms, Inc. in Lynchburg. She is survived by her husband, Keith Moses, of Amherst; step-daughter, Alisa Moses, of Fayetteville, N.C.; father, George Terry Sr., of Oceana, W.Va. She was 36 years old.

### ELBERT HARDING GOAD

English mourns the loss of a long time employee. Elbert Harding Goad, 82, of Huddleston, passed away Wednesday, March 10, 2004, at the home of his daughter, Vicki. He was born March 18, 1921 in Bedford County, a son of the late Ray Vaughn Goad and Reva Douglas Arnold Goad. He was preceded in death by his wife, Grace Arthur Goad. He was a retired bridge superintendent for English with 15 years of service. He was a World War II Army Corps of Engineers Veteran and was a member of Mentow Baptist Church. He is survived by two daughters and sons-in-law, Shelby and George Appfel, Forest, Vicki and Wallace Raines, Huddleston.



# New Jobs

## COSBY ROAD HIGH SCHOOL CHESTERFIELD COUNTY, VA

Owner: Chesterfield County  
Contract Amount: \$33,000,000  
Project Managers: Don Wade  
Superintendent: Richard Honebein  
Construct a 250,000 sq. ft. high school and associated athletic fields. English's first project awarded through the new PPEA legislation.

## FORK UNION MILITARY ACADEMY AQUATIC CENTER

Owner: Fork Union Military Academy  
Contract: \$3,677,000  
Project Manager: Bob Halpin  
Superintendent: James Andrews  
Construct a new natatorium housing an eight-lane, 25-meter pool with diving well, observation deck and supporting facilities. The mechanical, electrical, and plumbing are being performed as a design/build contract.

## FORK UNION MILITARY ACADEMY GUY E. BEATTY LIBRARY ADDITION

Owner: Fork Union Military Academy  
Contract: \$1,000,000  
Project Manager: Bob Halpin  
Superintendent: Floyd Whitehead  
Construct a 6,000 sq. ft. addition with walk-out lower level and courtyard, new book stacks, classrooms, and boardroom. Project includes complete upgrade to the existing mechanical system.

## NEW JAMES MONROE HIGH SCHOOL FREDERICKSBURG, VA

Owner: Fredericksburg, VA  
City Public Schools  
Contract: \$32,205,971  
Project Manager: Allen M. Hamblen  
Superintendent: TBA  
This project is a PPEA project to construct a new 194,000 sq. ft. high school, gymnasium, auditorium, and associated athletic fields. Upon completion, slated for July 15, 2006, the existing James Monroe High School adjacent to the new high school will be demolished to accommodate construction of the new football/track complex and entrance to the new high school.

## VIRGINIA EPISCOPAL SCHOOL FOOTBALL FIELD & TRACK DRAINAGE IMPROVEMENTS — PHASE 1 & 2

Owner: Virginia Episcopal School  
Contract Amount: \$473,000  
Project Manager: Emmett Holdren  
Superintendent: Ernie Garbee, Jr.  
Install topsoil on field and 12 inches of perforated under drain around field to improve drainage.

# Service Awards

## IT IS TRADITION.

English realizes the sacrifices and commitment you've made in your years of continuous service. It is tradition to award each individual with intervals of 5 years of continuous service with English. This year service pins were given to 37 employees with service ranging from 5 years to 40 years. John Henry Hines, Jr. received a service pin for the longest interval of 40 years of continuous service.

To each of you, English thanks you for your service and congratulates you on your many accomplishments throughout the years.



John H. Hines, Jr.



James Byrd



John Jordan, Jr.



James A. Silvers



Wendell Vess



Charlie Ashworth, Sr.



Wayne Deacon



Price Leftwich



Willis Lyle



Hershel Miller



Benny Smith



Howard Alexander



William Bonds



Paul Carter



James Higginbotham, II



Paul E. Jones



Eugene Rainey



David Scott



Mildred Woodson

15  
Years



Linda Orrell



Ricky Williams

10  
Years



Elmo Campbell



Tyrone Colmore



Richard Gallimore



Robert Jones

Not Pictured Edward Scott



John West, III

5  
Years



Janice Bryant



Ricky Bryant



Bernard Davis



Terry Fagan



Pablo Guzman



James Lambert



Henry Myers



Krista Pacheco



Dwayne Phillips



Newton Scott, Jr.

## Mrs. King

Eva Jacobs King, 80, 1732 Grit Road, Hurt, died Sunday, April 11, 2004, at Lynchburg General Hospital. She was the wife of the late Ralph Junior King.

Born Oct. 19, 1923, in Lynchburg, she was a daughter of the late James Tayler Jacobs and Fannie Cora Mays Jacobs. She was an active and devoted member of Monte Vista Baptist Church and was a retired employee with 37 years of service with English.

She began her career in 1959 as the receptionist and soon became secretary to Vice President Bob Carpenter using her quick mind and willing way to accomplish many jobs for English.

Bob Carpenter commented on her reputation at English.

"We installed a two-way communications system and Mrs. King became the Altavista voice of that system. With the telephone in one hand and the microphone in the other, she kept Altavista in touch with the field offices. Mrs. King's ability to find

personnel, no matter where they were, earned her the reputation of being the FBI of English. Her knowledge and understanding of all employees led her to be friend to all."

Executive Secretary Frances Saunders recalls the time she spent working with Mrs. King.

"I had the pleasure of working with Eva King at three different companies and I enjoyed working with her for more than 25 years at English. One of the things that I will always remember about Eva was her ability to maintain her sense of humor and cheerfulness in all situations. She was able to bring an element of "fun" to the workday and it was a pleasure to know her. She genuinely cared about her co-workers and business associates and that concern was evident in her conversations. I will miss her as a friend, neighbor and fellow church member."



## New Jobs (Continued)

### UPPER ELEMENTARY SCHOOL, FREDERICKSBURG, VA

Owner: Fredericksburg, VA

City Public Schools

Contract: \$12,346,516

Project Manager: Allen M. Hamblen

Superintendent: TBA

This is a PPEA project to construct a new 98,000 sq. ft. elementary school, gymnasium, and soccer and varsity baseball fields adjacent to the existing Walker Grant Middle School. This facility is scheduled for occupation on July 15, 2005.

### COSBY ROAD HIGH SCHOOL CHESTERFIELD COUNTY, VA

Owner: Chesterfield County

Contract Amount: \$6,000,000

Project Managers: Wilson Dickerson,

Paul Phillips

Superintendent: John Moore

Perform site work consisting of 290,000 yards of excavation, 6,500 feet of storm drain, 19,000 feet of curb & gutter.

### LAYHILL ROAD, PHASE A, B, & C CITY OF FREDERICKSBURG, VA

Owner: Maryland Development Company

Contract Amount: \$4,216,000

Project Managers: Wilson Dickerson,

Paul Phillips

Superintendent: Darrell Sullivan

Build 4000 feet of roadway from Leeland Station Road to existing Layhill Road with a 230-foot bridge across CSX Railroad.

### WALLENS RIDGE SLOPE CORRECTION BIG STONE GAP, VA

Owner: Department of Corrections

Contract Amount: \$800,000

Project Manager: Wilson Dickerson

Superintendent: R. C. Hamilton

Correct cut slope by laying back dirt on a 2½:1 inch slope and rock on a 1½:1 inch slope as well as installing a rock containment fence.



## EQUAL OPPORTUNITY EMPLOYER

Please direct any questions  
or comments regarding this publication to:  
[kdowdy@englishconst.com](mailto:kdowdy@englishconst.com)

615 Church Street  
Lynchburg, Virginia 24504



## New Jobs (Continued)

### ROUTE 231, MADISON COUNTY, VA

Owner: VDOT

Contract Amount: \$1,661,425

Project Managers: Jeff Holder,

John Jordan, Ralph Murphy  
Superintendent: Andy Smith

Bridge replacement project consists of replacing a single-span truss bridge over White Oak Run with a 160-foot, two-span structure including pre-stressed concrete I-beams, Kansas Corral Railing, and 20,000 cubic yards of earthwork to be constructed in two phases by June 1, 2005.

### ROUTE 288, SECTION A CLEANUP POWHATAN COUNTY, VA

Owner: VDOT

Contract Amount: \$2,700,000

Project Managers: Wilson Dickerson,

Paul Phillips  
Superintendent: Willie Satterfield

Complete all work including re-grading of cut and fill slopes, cut ditches along the roadway, install all erosion control measures, cleanout sediment basins, complete storm drainage pipe and structures, dress up of existing borrow and waste areas, finish rough grading roadways, cut sub-grade, and build shoulders after paving is complete in accordance with APAC and VDOT plans on Route 288 Section A from station 127+00 to 170+55.515 and Route 711.

## Safety Tips

*Safety is a priority at English. There are opportunities to teach safety and raise the understanding of our employees everyday. Many times the opportunity is one on one as foremen and superintendents give direction to their workforce. Below we emphasize requirements for the equipment operators and maintenance personnel as yet another valued opportunity.*

1. Occupational Safety and Health Administration (OSHA) requires that all equipment owned by English or leased, be inspected just prior to its use. OSHA also requires an operations manual be accessible so that the operator can review the manual. The operator must be familiar with the equipment, have been trained and be knowledgeable of all manufacturer specifications. Supervisors as well as operators must be familiar with the equipment, its operation, all safety features, technical capabilities and limits (load limits, speed limits, etc.).
2. LOAD LIMITS ON AERIAL LEFTS IS CRITICAL INFORMATION FOR OPERATORS. Be fully aware of these limitations! Lack of knowledge of these limits will eventually result in a tip over of the lift and could turn into a catastrophic incident. This is true for all kinds of lifts including cranes and backhoes.
3. Remember the Three Point Rule. When mounting or dismounting a piece of equipment always use two arms and a leg or two legs and an arm with continuous contact and support. Never jump from a piece of equipment. If the equipment does not have proper access or egress, advise your supervisor so the situation can be corrected.
4. Always wear the seat belt. Be aware of your surroundings when starting the equipment. Make sure you can see your path when backing or use a coworker to direct you. Insure the back-up alarm is working on inspection.
5. Ensure that equipment will not move when maintenance work is being done. Always block or chock the wheels. When working on pressurized lines such as oil lines and water lines, etc., wear the appropriate Personal Protective Equipment (PPE) such as leather gloves, appropriate garments to protect you arms and body, and safety goggles (safety glasses will not suffice if a pressurized line breaks!). When heavy equipment or parts are suspended by hoists, slings, or jacks, be sure that it is cribbed or blocked to prevent the piece from falling on the employee while working under the equipment.
6. Always use emergency parking brake when the vehicle is on an incline.