

Meet Robert Ibarra

When new Corporate Safety Officer Robert Ibarra joined English on September 15, 2003, he hit the ground running. He immediately began visiting job sites, analyzing safety issues, and learning more about the company. His main mission: to enhance productivity and safety. Seeing many opportunities to help at English, he is as glad to be here as we are to have him aboard.

Senior Vice President Wilson Dickerson immediately noticed Robert's value in an already invaluable position of safety officer.

"Robert has proven to be an asset in the field and in the home office. In his short months with English, his working knowledge of safety and his ability to apply it in the field has illustrated his value as English's safety officer. As Robert continues to grow with English, he will prove to be an invaluable member to our team," Wilson said.

Of Guatemalan descent, Robert was born in Durham, NC, and he has spent almost as much time in the U.S. as in his native country. During part of his childhood, Robert and his family lived in the U.S. while his father attended medical school and completed his residency, afterward returning to Guatemala. Several years later, Robert came back to the U.S. to attend North Carolina State University, where he graduated with a double major in Industrial Engineering and Economics. He and his young family then moved to Guatemala for Robert's first job, as operations manager and safety officer in a furniture factory. After 15 years, Robert and his family returned to the U.S. and have most recently lived in Raleigh, NC where he worked for OSHA as a general-industry and construction inspector. With work experience in both countries, Robert, as expected, speaks Spanish and English fluently. But, he also says he can squeak by in four other languages: Italian, French, Portuguese, and German!

Because attitudes toward both working conditions and work related injuries in Guatemala and the U.S. are often so different from each other, Robert has a broad perspective on the issue of job safety.

This broad perspective only fuels Robert's passion for safety. At English he plans to apply that energy and enthusiasm for safety to meet three goals: (1) to get injury rates down; (2) to continue to make safety a priority for management and field personnel alike; and (3) to help English win its first V.P.P. (Voluntary Protection Program) award, a recognition given by OSHA to companies with exemplary safety programs.

Robert's enthusiasm has inspired Senior Vice President John Jordan.

"Robert has been a real inspiration with his enthusiasm. Robert will take our safety program to the highest level with his proactive approach to safety and accident prevention," John said.

Jay Higginbotham, general counsel, sees the importance of Robert's past experience.

"Robert will be a tremendous help to us in the field due to his prior experience working with OSHA. He understands the regulations and knows how to communicate with the OSHA inspectors," Jay said.

Robert is already working hard at his job at English, but even in his spare time he's not likely to be vegging out in front of the TV. While in Raleigh, NC, Robert participated in three "sprint" triathlons this summer and regularly swam at the master level. In Lynchburg he has already begun swimming at the YMCA and is on the lookout for people with whom to go running.

When you see Robert, welcome him to English and wish him good luck-or buena suerte (Spanish) or bon chance (French) or buono sorte (Italian) or bono sorte (Portuguese) or alles gute (German)!

"Robert has been a real inspiration with his enthusiasm. Robert will take our safety program to the highest level with his proactive approach to safety and accident prevention."

**Senior Vice President
John Jordan**



Robert Ibarra



Grainger Hall

In addition to Ruffner Hall, Grainger Hall was a victim of the 2001 fire at Longwood University. English rebuilt the historic academic building opening its doors on August 19, 2003.

Those who knew the old Grainger well have commented that the exterior looks virtually identical to its predecessor. There is a slight difference. The newly constructed Grainger Hall does not connect to West Ruffner as did the original building. In addition the new building stands 6 to 7 feet higher to accommodate for modern mechanical systems.

One architectural feature original to the old building is five cast stone panels which were salvaged from the front of the old building. They now rest in the front of the new building between the second and third floor windows.

The building was originally constructed in 1903 and was named for James M. Grainger, (1879-1963) a professor who chaired the English Department for 40 of the 42 years. The four-story Grainger Hall includes 27,694 square feet and now houses 15 classrooms and 34 offices for the Department of English and Modern Languages.



Ruffner Hall

The story of Ruffner Hall at Longwood University in Farmville, Va. is one of triumph growing out of tragedy. Destroyed by fire just as the school year ended in April 2001, Ruffner is rising from its ashes to become once again the flagship building of the Longwood campus. English is privileged to have the contract to rebuild the Ruffner Hall and its distinctive rotunda. A project that English considers to be both challenging and rewarding.

English's first challenge was to go through a rigorous selection process, says Project Manager Maurice Law. Longwood officials petitioned the Virginia legislature to allow the school to use a special selection process that would bring Ruffner back faster than would the traditional bid process. English was chosen from a short list of very qualified contractors.

Doug Dalton, president and CEO, values the opportunity given to English by Longwood University.

"English is very fortunate to be part of yet another project for Longwood University. The rebuilding of Grainger Hall, also destroyed in the fire of 2001, gave English its first opportunity to work with the university. Dr. Patricia Cormier, president of Longwood University, and her staff have placed a great deal of trust in English and given us a great opportunity," Doug said.

Our second challenge has been to retain Ruffner's historic look and feel complicated by the fact that Ruffner ties into four other campus buildings. Throw in differing ceiling heights, which the architect insists must be faithfully recreated, with little distance between floors the project gets even more complicated. Kevin Hooper, assistant project manager, tells of an elevator in one of the



Kevin Hooper, Judge Charlton, Maurice Law, Mark Glover & Dexter Eades



Rendering courtesy of Kuntz & Associates

four buildings that travels only four floors but can make as many as eight different stops along the way.

This second challenge-to retain the hall's historic character, and not jeopardize its place on the Virginia Register of Historic Places-has almost meant rebuilding Ruffner twice. The existing foundation has had to be reinforced with a second foundation. The rotunda frame, made of steel and concrete and set in place on the building, must be covered with wood so as to appear to be constructed entirely of wood.

Our third challenge, one faced by everyone in construction this year, is the wet weather that has slowed and stopped work often.

Offsetting these challenges is the eagerness of Longwood officials, Kuntz

The Dome Being Set

and Associates Architects, the subcontractors and their crews, and English personnel to work as a team. Our project managers attribute this team effort to the university's ability to control the selection of the architect and the contractor, and our ability to hire one of the best millwork companies in the state, but whatever the reason, work on the project is somewhat more satisfying for it.

Patricia P. Cormier, president of Longwood University, comments on the relationship between the university and English.

"It has been Longwood's good fortune to have English Construction rebuilding our beloved Ruffners and Rotunda. They have been sensitive to the needs of students, faculty and staff throughout this process and responsive to questions and concerns. They will not make a decision unless it is in the best interest of the project. We continue to be impressed by their efficiency and their professionalism. We look forward to the grand opening of Longwood's signature building," Cormier said.

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Golf, Anyone?

The annual English golf outing was held at Altavista Country Club on Saturday, October 4, 2003. Again this year, the weather was perfect.

The captain's choice format allows golfers of all types to play, and the 38 golfers appeared to enjoy the event. Pairings were made using the handicaps that were submitted by each golfer, and it appears they told the truth, since all eleven teams posted competitive rounds.

The team of Matt Jordan, Barry Smith, and Jeff Holder claimed the first place prize with a six under par score of 66. John Jordan, Lane Gunn, and Allen Hamblen finished second with a 68. The remaining nine teams posted scores from 69 to 72.

Matt Hackney, Lane Gunn, and Mildred Woodson won the longest driving prizes. Beverley Dalton won closest to the pin on hole number two and Allen Hamblen won the closest to the pin on hole number eight. In addition to the regular prizes, more than two dozen door prizes were awarded.

A special thanks needs to be extended to four individuals who did not play, but without whom the tournament could not have taken place. They are Kathy Dowdy, Sherry Lloyd, Wynn Herbers, Jo Barnard.



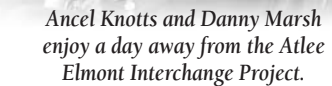
Matt Hackney walked away with the longest drive on number six.



We believe Allen Hamblen and MC Day had their heads in another game — the UVA vs. Carolina game.



Beverley Dalton putts as teammates Ron Shaw and Buck Vess observe.



Ancel Knotts and Danny Marsh enjoy a day away from the Atlee Elmont Interchange Project.



Mildred Woodson and Lane Gunn tied for the longest drive on number four.

New Jobs (Continued)

FALLING CREEK WASTEWATER TREATMENT PLANT DIGESTER RENOVATION CHESTERFIELD CO., VA

Owner: County of Chesterfield, VA
 Contract: \$1,220,000.00
 Project Manager: Don Wade
 Superintendent: Les Booth
Renovation of digester building and two digesters.

RUTLEDGE CREEK WASTEWATER TREATMENT PLANT UPGRADE, TOWN OF AMHERST, VA

Owner: Town of Amherst, VA
 Contract: \$3,133,700.00
 Project Managers:
 Allen Hamblen, Henry Myers
 Superintendent: Billy Creasy
Upgrade to existing wastewater plant increasing the total capacity to 600,000 gallons per day. The project scope includes: new headworks facility, screening equipment with grit collection, phased oxidation ditch, influent pump station, tertiary filter system, ultra violet disinfection and a new laboratory/administration building.

WATER TREATMENT PLANT EXPANSION TOWN OF CLARKSVILLE, VA

Owner: Town of Clarksville, VA
 Contract: \$2,198,000.00
 Project Manager:
 Allen Hamblen
 Superintendents:
 Melvin Rainey, Gene Rainey
Upgrade to the existing water treatment plant increasing capacity from 0.5 MGD to 1.0 MGD. New construction includes: two-story chemical feed and laboratory, superpulsation clarifier, renovation to the raw water pump station and intake, chemical feed equipment, and replacement of finish and backwash pumps and piping.

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There are two trainees who completed their training on the I-77 Interchange project in Rock Hill, SC. Manrique Ruperto was hired on August 7, 2000, as a roller operator and was promoted to a backhoe operator after 720 hours of training. Rosendo Arguero was hired on October 22, 2003, as a laborer and was promoted to a roller operator after 1,040 hours of training.

Jerron Birchette was promoted to a form setter on the Rt. 704 project at Isle of Wight, Va. after 520 hours of training. Birchette was hired on March 3, 2003, as a laborer.

In Johnston County, NC (I-95 and SR1178), Maribel Duran was hired on May 20, 2003. She completed her training with 520 hours and was promoted from laborer to a roller operator.

After 520 hours of training, Augustin Marin was promoted to a roller operator on the Cowan Blvd. project in the City of Fredericksburg, Va. Marin was hired on March 17, 2003, as a laborer.

Congratulations to the trainees on their promotions. A special thanks to the numerous supervisors who are dedicated to the training of new and/or advanced skills which increase promotional opportunities for English employees.



New Jobs (Continued)

SR 2200, ROWAN COUNTY, NC

Owner: NCDOT
 Contract: \$2,156,192.35
 Project Managers: Don Sowers, Ron Shaw
 Superintendent: TBA
Bridge over Norfolk Southern Corporation and approaches on SR 2200.

WASHINGTON STREET ON S-147 GREENVILLE CO., SC

Owner: SCDOT
 Contract: \$1,150,878.38
 Project Managers:
 Don Sowers, Ron Shaw
 Superintendent: TBA
Bridge and approach replacement over CSX Railroad on S-147, Washington Street.

GREENSBORO WESTERN LOOP GUILFORD COUNTY, NC

(Sub to APAC-Atlantic, Inc.)
 Contract: \$47,673,895.40
 Project Managers:
 John Jordan, Bernie Davis
 Superintendents:
 Henry McDaniel, John Weary
Project includes 2,042,000 cubic meters of regular excavation, 2,159,400 cubic meters of borrow excavation and 14 bridges including several MSE retaining walls.

U.S. POST OFFICE AND COURTHOUSE LYNCHBURG, VA

Owner: Court Street Associates, LP
 Contract: \$15,700,000.00
 Project Managers:
 Maurice Law, Kevin Hooper
 Project Coordinator: Robert Schumacher
 Superintendent: Dexter Eades
 Asst. Superintendent:
 Richard Honnebien
New Federal Courthouse and Branch Post Office consisting of a new five-story court and office building, complete renovation of an existing three-story building for additional courtroom and offices and a one-story post office.

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Training Results In Promotions

During this summer season, nine additional trainees have completed on the job training. English is proud to announce the following promotions:

Ricardo Betancourt, Anglea Martin, Kevin Hargrave, and Mark Lacks were hired on the Rt. 295 Pittsylvania County project in Danville, Va. Betancourt was hired as a form setter on May 8, 2002, and was promoted to a

carpenter after 1,040 hours of training. Martin, who was hired as a laborer on April 3, 2003, was promoted to a roller operator with 520 hours of training. Hargrave was promoted to a form setter from a laborer with 520 hours of training. Hargrave was hired on August 12, 2002. Lacks was promoted to a carpenter after completing 1,040 hours of training. He was hired on February 26, 2002, as a form setter.

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Jerron Birchette



Rosendo Arguero and Manrique Ruperto



Mark Lacks and Andy Smith



Angela Martin



Robbie Rice and Augustin Marin



Maribel Duran



Andy Smith and Kevin Hargrave



Ricardo Betancourt and Andy Smith

If you are interested in the On-Job-Training Program, please advise your supervisor or contact Kathy Dowdy in the home office at 434-845-0301.

W.C. English SCHOLARSHIP FOUNDATION

The W.C. English Scholarship Foundation was formed by the English family to express appreciation to employees for their dedication, hard work and the many sacrifices made to continue the success of the company. Scholarships are awarded annually to high school graduates striving for an undergraduate degree from a four-year accredited college program.

Eligible students must be the child and/or grandchild of an English employee presently working, retired, or totally disabled. This year the foundation awarded scholarships to 14 students.

Lindsey Bateman, granddaughter of Glen Bateman, attends Mary Washington College.

Michael Bear, grandson of Bob Carpenter, attends Virginia Commonwealth University.

Joshua Clifton, son of Dianne Clifton, attends Virginia Tech.

Sarah Garbee, daughter of Earnest Garbee, Jr. and granddaughter of Earnest Garbee, Sr., attends James Madison University.

Holly Halpin, daughter of Bob Halpin, attends Brigham Young University.

Matthew Hopchak, grandson of John Cantrell, attends Virginia Military Institute.

Nicholas Hopchak, grandson of John Cantrell, attends Radford University.

Amanda Jones, daughter of Eddie Jones and granddaughter of Jim Jones, attends University of Virginia at Wise.

Emily Lambert, daughter of Jim Lambert, attends Peace College.

Lucas Lambert, son of Jim Lambert, attends North Carolina State University.

Brian Marsh, son of Danny Marsh, attends Longwood University.

Megan Morton, granddaughter of Luther Bell and niece of Faxon Bell, attends Lynchburg College.

Lindsay Rosser, granddaughter of Kyle Woodford, attends James Madison University.

If your child and/or grandchild wishes to apply, please contact:

W.C. Scruggs • English Construction Co., Inc.
P.O. Box P-7000 • Lynchburg, VA 24505
(434) 845-0301 • wcsruggs@englishconst.com

New Jobs

RT. 895 CONNECTOR PROJECT BRITTON ROAD, HENRICO COUNTY, VA

Owner: VDOT and FD/MK

Contract: \$3,425,000.00

Project Managers:

Wilson Dickerson, Bernie Davis

Superintendents:

Earl Morgan, Charlie Mullins

Bridge and approaches over Rt. 895 including grading, drainage and pavement.

RT. 29/604, AMHERST COUNTY, VA

Owner: VDOT

Contract: \$35,415,613.20

Project Managers:

John Jordan, Bernie Davis

Superintendent: Gene Phillips

Project includes 2,459,290 cubic meters of regular excavation, three bridges, six box culverts and 149,672 cubic meters of concrete paving.

SANTUE DRIVE ON S-35, UNION COUNTY, SC

Owner: SCDOT

Contract: \$1,050,022.87

Project Managers:

Don Sowers, Ron Shaw

Superintendents:

Dallas Lineberry, Fred Brewington

Bridge and approach replacement over CSX railroad on S-35 (Santue Drive).

RT. 360, CHARLOTTE COUNTY, VA

Owner: VDOT

Contract: \$390,668.00

Project Managers:

Wilson Dickerson, M. C. Day

Superintendent:

Willie Satterfield

Development of a five-acre mitigation site with special plantings.

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Another fortunate occurrence is that Ruffner Hall was undergoing renovation when it caught fire two and a half years ago. A tragic circumstance became a blessing.

While the building itself was declared unsalvageable after the fire, an original mural and several medallions that would have been extremely costly if not impossible to recreate, had been removed and stored off-site during renovation, guaranteeing their survival.



Rendering of the inside of Ruffner Hall
courtesy of Kuntz & Associates

as the place where students' "callers" were required to check in before being announced, Ruffner will become a safer, more accessible building of 83,143 sq. feet, 20 classrooms, 63 faculty offices, and 28 administrative offices. It will once again be the meeting place on campus and a symbol of Longwood University's bright future.

Ruffner Hall, when it is completed in December 2004, will represent the best of the old and the best of the new. While it will retain its significance historically, for example,

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EQUAL OPPORTUNITY EMPLOYER

615 Church Street
Lynchburg, Virginia 24504



English Mourns

What's Inside:

**LONGWOOD UNIVERSITY'S
RUFFNER HALL**

**CORPORATE SAFETY OFFICER
ROBERT IBARRA**

**W.C. ENGLISH
SCHOLARSHIP FOUNDATION**

**TRAINING RESULTS
IN PROMOTIONS**

ENGLISH GOLF OUTING

JIMMIE M. NEESE

English lost a long time friend with the death of Jimmie M. Neese on September 16, 2003. He was 61 years old.

A native of Wytheville, VA, Neese graduated from the Virginia Military Institute in 1964. He was a Vietnam veteran and retired from the US Army as a Lieutenant Colonel. For the past nineteen years, Neese served as President of Lee Construction Company of the Carolinas in Charlotte, NC.

Ron Shaw, vice president of Lee Construction Company of the Carolinas, Inc., remembers Neese as a dedicated and loyal president.

"His focus was always on what could make our company better, and his 'can do' attitude toward any issue we faced in our dynamic business always inspired us to strive for perfection," Shaw said.

"We will miss Jimmie at Lee, but more importantly, the construction industry will miss the vast knowledge and gentlemanly presence he had towards everyone who he came in contact with. I personally will miss his laugh, his willingness to share his great breadth of knowledge, and his loyalty to all that is good and right." Shaw said.

The English families would like to express their sympathy to his wife Greeta and their two sons, Michael and Christopher and their families.

MOODY BATEMAN

English lost a long time employee, Moody Bateman, on September 12, 2003. Moody resided in Charlottesville, Va. He was 81 years old.

Bateman was a carpenter foreman from 1951 until his retirement in 1984. His skill as a carpenter is noted by Maurice Law, vice president.

"Moody was a true craftsman. He was one of the most skilled finish carpenters that ever worked for English," Maurice said.

Some of his architectural woodwork is prominent in the sanctuary of the First Baptist Church in Charlottesville.

"This sanctuary is a monument to his superb craftsmanship," Maurice said.

Just to mention a few, Bateman also worked on the following projects: University of Virginia Medical Education Building, Martha Jefferson Hospital, Charlottesville High School.

Bateman was a person of exemplary character. His devotion to his work and his faithfulness to English is greatly appreciated. Bateman is survived by his wife, Martha, and their seven children.